



Represented Salary Schedule

January 1, 2026 - December 31, 2026

Job Title	Classification	Step 1	Step 2	Step 3	Step 4	Step 5
Accounting Specialist	Specialist	\$ 51,154.05	\$ 53,711.75	\$ 56,397.34	\$ 59,217.20	\$ 62,178.07
Client Services Specialist	Specialist	\$ 54,246.66	\$ 56,958.99	\$ 59,806.94	\$ 62,797.29	\$ 65,937.16
Compliance Assistant	Assistant	\$ 44,084.68	\$ 46,288.91	\$ 48,603.35	\$ 51,033.53	\$ 53,585.21
Custodian	Assistant	\$ 44,084.68	\$ 46,288.91	\$ 48,603.35	\$ 51,033.53	\$ 53,585.21
Customer Service Assistant	Assistant	\$ 44,084.68	\$ 46,288.91	\$ 48,603.35	\$ 51,033.53	\$ 53,585.21
Housing Navigator	Senior Specialist	\$ 56,958.84	\$ 59,806.79	\$ 62,797.12	\$ 65,936.98	\$ 69,233.83
Housing Quality Inspector	Specialist	\$ 54,246.66	\$ 56,958.99	\$ 59,806.94	\$ 62,797.29	\$ 65,937.16
Housing Specialist	Specialist	\$ 51,663.99	\$ 54,247.19	\$ 56,959.54	\$ 59,807.53	\$ 62,797.91
HQS Inspections Scheduler	Specialist	\$ 49,186.58	\$ 51,645.91	\$ 54,228.20	\$ 56,939.61	\$ 59,786.60
Leasing Specialist	Specialist	\$ 54,246.66	\$ 56,958.99	\$ 59,806.94	\$ 62,797.29	\$ 65,937.16
Maintenance Assistant	Assistant	\$ 44,084.68	\$ 46,288.91	\$ 48,603.35	\$ 51,033.53	\$ 53,585.21
Maintenance Specialist	Senior Specialist	\$ 56,958.84	\$ 59,806.79	\$ 62,797.12	\$ 65,936.98	\$ 69,233.83
Maintenance Technician	Specialist	\$ 51,663.99	\$ 54,247.19	\$ 56,959.54	\$ 59,807.53	\$ 62,797.91
Market Specialist	Specialist	\$ 54,246.66	\$ 56,958.99	\$ 59,806.94	\$ 62,797.29	\$ 65,937.16
Office Assistant	Assistant	\$ 44,084.68	\$ 46,288.91	\$ 48,603.35	\$ 51,033.53	\$ 53,585.21
Owner Services Specialist	Specialist	\$ 51,663.99	\$ 54,247.19	\$ 56,959.54	\$ 59,807.53	\$ 62,797.91
Program Integrity Specialist	Specialist	\$ 51,663.99	\$ 54,247.19	\$ 56,959.54	\$ 59,807.53	\$ 62,797.91
Property Specialist I	Specialist	\$ 49,186.58	\$ 51,645.91	\$ 54,228.20	\$ 56,939.61	\$ 59,786.60
Property Specialist II	Specialist	\$ 51,663.99	\$ 54,247.19	\$ 56,959.54	\$ 59,807.53	\$ 62,797.91
Quality Assurance Specialist	Specialist	\$ 49,186.58	\$ 51,645.91	\$ 54,228.20	\$ 56,939.61	\$ 59,786.60
Receptionist	Assistant	\$ 44,084.68	\$ 46,288.91	\$ 48,603.35	\$ 51,033.53	\$ 53,585.21
Senior Client Services Specialist	Senior Specialist	\$ 56,958.84	\$ 59,806.79	\$ 62,797.12	\$ 65,936.98	\$ 69,233.83
Senior Property Specialist	Senior Specialist	\$ 56,958.84	\$ 59,806.79	\$ 62,797.12	\$ 65,936.98	\$ 69,233.83
Waitlist Specialist	Specialist	\$ 51,663.99	\$ 54,247.19	\$ 56,959.54	\$ 59,807.53	\$ 62,797.91

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<u>Position Title</u>	<u>Classification</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
Chief Executive Officer	Chief	\$ 262,500	\$ 342,800
Deputy Executive Director		\$ 201,150	\$ 268,200
Chief Real Estate Officer		\$ 189,975	\$ 253,300
Chief of Housing Programs		\$ 154,548	\$ 206,064
Chief Impact & Initiatives Officer		\$ 154,548	\$ 206,064
Director of Real Estate Development	Director	\$ 151,980	\$ 202,640
Director of Finance & Accounting		\$ 135,000	\$ 180,000
Director of Human Resources		\$ 131,250	\$ 175,000
Director of Housing Choice Programs		\$ 126,000	\$ 168,000
Director of Property Management		\$ 126,000	\$ 168,000
Assistant Director - Real Estate Development	Assistant Director	\$ 121,584	\$ 162,112
Assistant Director - Finance & Accounting (Controller)		\$ 108,000	\$ 144,000
Assistant Director - Housing Choice Programs		\$ 105,000	\$ 140,000
Assistant Director - Property Management		\$ 105,000	\$ 140,000
Assistant Director - Resident Empowerment		\$ 104,760	\$ 139,680
Senior Asset Manager	Senior Manager	\$ 109,426	\$ 145,901
Senior Manager - Real Estate Development		\$ 109,426	\$ 145,901
Senior Manager - Innovation & Technology		\$ 101,250	\$ 135,000
Senior Manager - Human Resources		\$ 99,000	\$ 132,000
Senior Manager - Communications		\$ 97,200	\$ 129,600
Senior Finance Manager		\$ 97,200	\$ 129,600
Senior Manager - Housing Choice Voucher Program		\$ 94,500	\$ 126,000
Senior Manager - Property Management		\$ 94,500	\$ 126,000
Senior Manager - Strategic Initiatives & Partnerships		\$ 94,284	\$ 125,712
Senior Manager - Resident Empowerment		\$ 89,250	\$ 119,000
Construction Manager	Manager	\$ 98,483	\$ 131,311
Real Estate Development Manager		\$ 98,483	\$ 131,311
Information Technology & Systems Manager		\$ 91,125	\$ 121,500
Accounting Manager		\$ 91,125	\$ 121,500
Finance Manager		\$ 91,125	\$ 121,500
Asset Manager		\$ 88,635	\$ 118,180
Communications Manager		\$ 86,400	\$ 115,200
Senior Regional Manager		\$ 85,050	\$ 113,400
Maintenance & Capital Improvements Manager		\$ 85,050	\$ 113,400
Housing Programs Manager		\$ 85,050	\$ 113,400
Human Resources Manager		\$ 84,150	\$ 112,200
Regional Manager		\$ 76,545	\$ 102,060
Compliance Manager		\$ 75,600	\$ 100,800
Quality Assurance Manager		\$ 75,600	\$ 100,800
Resident Empowerment Manager		\$ 75,427	\$ 100,570
Senior Data Systems Administrator	Senior Analyst	\$ 82,013	\$ 109,350
Senior Systems & Security Administrator		\$ 82,013	\$ 109,350
Senior Construction Project Manager (RED)		\$ 79,771	\$ 106,362
Senior Analyst - Asset Management		\$ 79,771	\$ 106,362
Senior Analyst - Real Estate Development		\$ 79,771	\$ 106,362
Senior Development Analyst - Special Projects		\$ 79,771	\$ 106,362
Senior Project Manager		\$ 79,771	\$ 106,362
Learning & Development Manager		\$ 75,735	\$ 100,980
Senior Analyst - Human Resources		\$ 75,735	\$ 100,980
Senior Accountant		\$ 73,440	\$ 97,920

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<u>Position Title</u>	<u>Classification</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
Assistant Manager - HCV	Senior Analyst (Cont.)	\$ 68,891	\$ 91,854
Senior Analyst - PBV		\$ 68,891	\$ 91,854
Senior Analyst - Property Management		\$ 68,891	\$ 91,854
Senior Analyst - QA		\$ 68,891	\$ 91,854
Senior Compliance Analyst		\$ 68,891	\$ 91,854
Senior Construction Project Manager (PMD)		\$ 68,891	\$ 91,854
Senior Analyst - HMIS		\$ 67,884	\$ 90,513
Senior Analyst - Resident Empowerment		\$ 67,884	\$ 90,513
Senior Analyst - SHOPE		\$ 67,884	\$ 90,513
Data Systems Administrator		\$ 73,811	\$ 98,415
Network Security Administrator	Analyst	\$ 73,811	\$ 98,415
Systems Administrator		\$ 73,811	\$ 98,415
Asset Management Analyst		\$ 71,794	\$ 95,726
Community Development Analyst		\$ 71,794	\$ 95,726
Community Planning Analyst		\$ 71,794	\$ 95,726
Construction Compliance Analyst		\$ 71,794	\$ 95,726
Construction Project Manager (RED)		\$ 71,794	\$ 95,726
Project Manager		\$ 71,794	\$ 95,726
Finance & Procurement Analyst		\$ 66,096	\$ 88,128
Accountant		\$ 66,096	\$ 88,128
Human Resources Analyst	Coordinator	\$ 63,750	\$ 85,000
Training & Development Analyst		\$ 63,750	\$ 85,000
Procurement Analyst		\$ 63,450	\$ 84,600
Inspections Supervisor		\$ 62,002	\$ 82,669
Intake, Leasing & Case Management Supervisor		\$ 62,002	\$ 82,669
Owner Services Supervisor		\$ 62,002	\$ 82,669
Maintenance Supervisor		\$ 62,002	\$ 82,669
Maintenance & Construction Project Manager		\$ 62,002	\$ 82,669
Community Manager		\$ 62,002	\$ 82,669
Quality Assurance Analyst (HCV)		\$ 62,002	\$ 82,669
Compliance Analyst (PMD)		\$ 62,002	\$ 82,669
Information Management Systems (HMIS) Analyst		\$ 61,096	\$ 81,461
Program Analyst		\$ 61,096	\$ 81,461
Communications Project Manager		\$ 60,230	\$ 80,307
Data Systems Coordinator		\$ 59,049	\$ 78,732
Information Technology Help Desk Coordinator		\$ 59,049	\$ 78,732
Asset Management Coordinator		\$ 57,435	\$ 76,580
Assistant Project Manager		\$ 57,435	\$ 76,580
Assistant Construction Project Manager		\$ 57,435	\$ 76,580
Community Development Coordinator		\$ 57,435	\$ 76,580
Construction Compliance Coordinator		\$ 57,435	\$ 76,580
Procurement Coordinator		\$ 57,105	\$ 76,140
Assistant to the CEO		\$ 55,397	\$ 73,862
Fiscal Services Coordinator		\$ 52,877	\$ 70,502
Payroll Coordinator		\$ 52,877	\$ 70,502
Community Coordinator		\$ 52,701	\$ 70,268
Assistant Project Manager (PMD)		\$ 52,701	\$ 70,268
Relocation Coordinator (PMD)		\$ 52,701	\$ 70,268
Administrative Coordinator (HCV)		\$ 52,701	\$ 70,268
Quality Assurance Coordinator		\$ 52,701	\$ 70,268
Compliance Coordinator		\$ 52,701	\$ 70,268
Outreach & Communications Coordinator		\$ 51,195	\$ 68,261
Human Resources Coordinator		\$ 51,000	\$ 68,000



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<u>Position Title</u>	<u>Classification</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
Administrative Coordinator - Special Projects	Coordinator (Cont.)	\$ 49,875	\$ 66,500
HMIS Data Quality Coordinator		\$ 49,875	\$ 66,500
HMIS Training Coordinator		\$ 49,875	\$ 66,500
Program Coordinator - Self Sufficiency		\$ 49,875	\$ 66,500
Program Coordinator - Housing Stability		\$ 49,875	\$ 66,500
Program Coordinator - Resident Empowerment		\$ 49,875	\$ 66,500
Program Coordinator - Strategic Initiatives		\$ 49,875	\$ 66,500
Voucher Incentive Coordinator		\$ 49,875	\$ 66,500
Administrative Assistant - Real Estate Development	Clerical	\$ 45,948	\$ 61,264
Administrative Assistant - Outreach & Communications		\$ 44,317	\$ 59,090
Administrative Assistant - Human Resources		\$ 43,350	\$ 57,800
Accounting Assistant		\$ 42,301	\$ 56,402
Administrative Assistant - Executive Office		\$ 41,548	\$ 55,397
Intern	Intern (PT/Hourly)	\$ 16.90	\$ 21.13