

## Fresno Housing 2024 Salary Schedule

<u>Position Title</u>	<u>Classification</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
Chief Executive Officer	Chief	\$ 225,000	\$ 298,000
Deputy Executive Director		\$ 201,150	\$ 268,200
Chief Real Estate Officer		\$ 189,975	\$ 253,300
Chief Housing Choice Programs & Initiatives		\$ 154,230	\$ 206,064
Chief Inclusion & Empowerment Officer		\$ 154,230	\$ 206,064
Director of Real Estate Development	Director	\$ 151,980	\$ 202,640
Director of Finance & Accounting		\$ 135,000	\$ 180,000
Director of Housing Choice Programs		\$ 126,000	\$ 168,000
Director of Property Management		\$ 126,000	\$ 168,000
Director of Human Resources		\$ 123,750	\$ 165,000
Assistant Director - Real Estate Development	Assistant Director	\$ 121,584	\$ 162,112
Assistant Director - Finance (Controller)		\$ 108,000	\$ 144,000
Assistant Director - Housing Choice Programs		\$ 105,000	\$ 140,000
Assistant Director - Property Management		\$ 105,000	\$ 140,000
Assistant Director - Resident Empowerment		\$ 104,760	\$ 139,680
Senior Asset Manager	Senior Manager	\$ 109,426	\$ 145,901
Senior Manager - Real Estate Development		\$ 109,426	\$ 145,901
Senior Manager - Information Technology & Systems		\$ 101,250	\$ 135,000
Senior Manager - Human Resources		\$ 99,000	\$ 132,000
Senior Manager - Communications		\$ 97,200	\$ 129,600
Senior Manager - Housing Choice Voucher Program		\$ 94,500	\$ 126,000
Senior Manager - Property Management		\$ 94,500	\$ 126,000
Senior Manager - Strategic Initiatives & Partnerships		\$ 94,284	\$ 125,712
Senior Manager - Resident Empowerment		\$ 89,250	\$ 119,000
Construction Manager	Manager	\$ 98,483	\$ 131,311
Construction Operations Manager		\$ 98,483	\$ 131,311
Development Finance Manager		\$ 98,483	\$ 131,311
Real Estate Development Manager		\$ 98,483	\$ 131,311
Information Technology & Systems Manager		\$ 91,125	\$ 121,500
Asset Manager		\$ 88,635	\$ 118,180
Accounting Manager		\$ 86,400	\$ 115,200
Finance Manager		\$ 86,400	\$ 115,200
Communications Manager		\$ 86,400	\$ 115,200
District Manager		\$ 85,050	\$ 113,400
Maintenance & Capital Improvements Manager		\$ 85,050	\$ 113,400
Housing Programs Manager		\$ 85,050	\$ 113,400
Human Resources Manager		\$ 84,150	\$ 112,200
Area Manager		\$ 76,545	\$ 102,060
Compliance Manager (PMD)		\$ 75,600	\$ 100,800
Quality Assurance Manager (HCV)		\$ 75,600	\$ 100,800
Resident Empowerment Manager		\$ 75,427	\$ 100,570
Senior Data Systems Administrator	Senior Analyst	\$ 82,013	\$ 109,350
Senior Systems & Security Administrator		\$ 82,013	\$ 109,350
Senior Construction Project Manager (RED)		\$ 79,771	\$ 106,362
Senior Analyst - Asset Management		\$ 79,771	\$ 106,362
Senior Analyst - Real Estate Development		\$ 79,771	\$ 106,362
Senior Development Analyst - Special Projects		\$ 79,771	\$ 106,362
Senior Project Manager		\$ 79,771	\$ 106,362
Senior Analyst - Human Resources		\$ 75,735	\$ 100,980
Senior Accountant		\$ 73,440	\$ 97,920
Assistant Manager - Housing Choice Voucher Program		\$ 68,891	\$ 91,854
Senior Analyst - Property Management		\$ 68,891	\$ 91,854
Senior Analyst - Quality Assurance (HCV)		\$ 68,891	\$ 91,854
Senior Compliance Analyst (PMD)		\$ 68,891	\$ 91,854
Senior Construction Project Manager (PMD)		\$ 68,891	\$ 91,854
Senior PBV Analyst		\$ 68,891	\$ 91,854
Senior Analyst - Supportive Housing Opportunities and Partner Engagement		\$ 67,884	\$ 90,513
Assistant Manager - Resident Empowerment		\$ 67,884	\$ 90,513

## Fresno Housing 2024 Salary Schedule

Position Title	Classification	Annual Minimum	Annual Maximum
Data Systems Administrator	Analyst	\$ 73,811	\$ 98,415
Systems Administrator		\$ 73,811	\$ 98,415
Asset Management Analyst		\$ 71,794	\$ 95,726
Community Development Analyst		\$ 71,794	\$ 95,726
Community Planning Analyst		\$ 71,794	\$ 95,726
Construction Compliance Analyst		\$ 71,794	\$ 95,726
Construction Project Manager (RED)		\$ 71,794	\$ 95,726
Project Manager		\$ 71,794	\$ 95,726
Accountant		\$ 66,096	\$ 88,128
Human Resources Analyst		\$ 63,750	\$ 85,000
Training and Development Analyst		\$ 63,750	\$ 85,000
Procurement Analyst		\$ 63,450	\$ 84,600
Inspections Supervisor		\$ 62,002	\$ 82,669
Intake, Leasing & Case Management Supervisor		\$ 62,002	\$ 82,669
Owner Services Supervisor		\$ 62,002	\$ 82,669
Maintenance Supervisor		\$ 62,002	\$ 82,669
Maintenance & Constuction Project Manager		\$ 62,002	\$ 82,669
Community Manager		\$ 62,002	\$ 82,669
Quality Assurance Analyst (HCV)		\$ 62,002	\$ 82,669
Compliance Analyst (PMD)		\$ 62,002	\$ 82,669
Information Management Systems (HMIS) Analyst		\$ 61,096	\$ 81,461
Inclusion Analyst		\$ 61,096	\$ 81,461
Program Analyst		\$ 61,096	\$ 81,461
SHOPE Analyst		\$ 61,096	\$ 81,461
Communications Project Manager		\$ 60,230	\$ 80,307
Data Systems Coordinator	Coordinator	\$ 59,049	\$ 78,732
Information Technology Help Desk Coordinator		\$ 59,049	\$ 78,732
Asset Management Coordinator		\$ 57,345	\$ 76,580
Assistant Project Manager (RED)		\$ 57,345	\$ 76,580
Assistant Construction Project Manager (RED)		\$ 57,345	\$ 76,580
Community Development Coordinator		\$ 57,345	\$ 76,580
Construction Compliance Coordinator		\$ 57,345	\$ 76,580
Development Services Coordinator		\$ 57,345	\$ 76,580
Procurement Coordinator		\$ 57,105	\$ 76,140
Administrative Coordinator (Executive Office)		\$ 55,397	\$ 73,862
Fiscal Services Coordinator		\$ 52,877	\$ 70,502
Payroll Coordinator		\$ 52,877	\$ 70,502
Community Coordinator		\$ 52,701	\$ 70,268
Assistant Project Manager (PMD)		\$ 52,701	\$ 70,268
Relocation Coordinator (PMD)		\$ 52,701	\$ 70,268
Administrative Coordinator (HCV)		\$ 52,701	\$ 70,268
Quality Assurance Coordinator (HCV)		\$ 52,701	\$ 70,268
Compliance Coordinator (PMD)		\$ 52,701	\$ 70,268
Outreach & Communications Coordinator		\$ 51,195	\$ 68,261
Human Resources Coordinator		\$ 51,000	\$ 68,000
Administrative Program Coordinator		\$ 49,875	\$ 66,500
HMIS Data Quality Coordinator		\$ 49,875	\$ 66,500
HMIS Training Coordinator		\$ 49,875	\$ 66,500
Inclusion Coordinator		\$ 49,875	\$ 66,500
Program Coordinator - Family Self Sufficiency		\$ 49,875	\$ 66,500
Program Coordinator - Housing Stability	\$ 49,875	\$ 66,500	
Program Coordinator - Resident Empowerment	\$ 49,875	\$ 66,500	
Program Coordinator - Strategic Initiatives	\$ 49,875	\$ 66,500	
Voucher Incentive Coordinator	\$ 49,875	\$ 66,500	
Administrative Assistant - Real Estate Development	Clerical	\$ 45,948	\$ 61,264
Administrative Assistant - Outreach & Communications		\$ 44,317	\$ 59,090
Administrative Assistant - Human Resources		\$ 43,350	\$ 57,800
Accounting Assistant		\$ 42,301	\$ 56,402
Administrative Assistant - Executive Office		\$ 41,548	\$ 55,397

**Fresno Housing  
2024 Salary Schedule**

<u>Position Title</u>	<u>Classification</u>	<u>Hourly Minimum</u>	<u>Hourly Maximum</u>
Accounting Intern	Intern	\$ 16.00	\$ 20.00
CCRH (California Coalition for Rural Housing) Intern		\$ 16.00	\$ 20.00
Communications Intern		\$ 16.00	\$ 20.00
Construction Management Intern		\$ 16.00	\$ 20.00
Dignity Team Member		\$ 16.00	\$ 20.00
Finance Intern		\$ 16.00	\$ 20.00
Fiscal Services Intern		\$ 16.00	\$ 20.00
HMIS (Homeless Management Information Systems) Intern		\$ 16.00	\$ 20.00
Human Resources Intern		\$ 16.00	\$ 20.00
IT Helpdesk Intern		\$ 16.00	\$ 20.00
Property Operations Intern		\$ 16.00	\$ 20.00
Resident Intern		\$ 16.00	\$ 20.00
Resident Empowerment Intern		\$ 16.00	\$ 20.00

**Fresno Housing**  
**Represented Salary Schedule**  
**January 1, 2024 - December 31, 2024**

<b>Job Title</b>	<b>Classification</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Accounting Specialist	Specialist	\$ 49,664.12	\$ 52,147.33	\$ 54,754.70	\$ 57,492.43	\$ 60,367.06
Client Services Specialist	Specialist	\$ 52,666.66	\$ 55,299.99	\$ 58,064.99	\$ 60,968.24	\$ 64,016.66
Custodian	Assistant/Clerical	\$ 39,815.26	\$ 41,806.03	\$ 43,896.33	\$ 46,091.15	\$ 48,395.71
Customer Service Assistant	Assistant/Clerical	\$ 39,815.26	\$ 41,806.03	\$ 43,896.33	\$ 46,091.15	\$ 48,395.71
Housing Navigator	Senior Specialist	\$ 55,299.85	\$ 58,064.84	\$ 60,968.08	\$ 64,016.49	\$ 67,217.31
Housing Quality Inspector	Specialist	\$ 52,666.66	\$ 55,299.99	\$ 58,064.99	\$ 60,968.24	\$ 64,016.66
Housing Specialist	Specialist	\$ 50,159.21	\$ 52,667.17	\$ 55,300.53	\$ 58,065.56	\$ 60,968.84
HQS Enforcement Specialist	Senior Specialist	\$ 55,299.85	\$ 58,064.84	\$ 60,968.08	\$ 64,016.49	\$ 67,217.31
HQS Inspections Scheduler	Assistant/Clerical	\$ 42,800.66	\$ 44,940.69	\$ 47,187.72	\$ 49,547.11	\$ 52,024.47
Leasing Specialist	Specialist	\$ 52,666.66	\$ 55,299.99	\$ 58,064.99	\$ 60,968.24	\$ 64,016.66
Maintenance Assistant	Assistant/Clerical	\$ 42,800.66	\$ 44,940.69	\$ 47,187.72	\$ 49,547.11	\$ 52,024.47
Maintenance Lead	Senior Specialist	\$ 55,299.85	\$ 58,064.84	\$ 60,968.08	\$ 64,016.49	\$ 67,217.31
Maintenance Specialist	Senior Specialist	\$ 55,299.85	\$ 58,064.84	\$ 60,968.08	\$ 64,016.49	\$ 67,217.31
Maintenance Technician	Specialist	\$ 50,159.21	\$ 52,667.17	\$ 55,300.53	\$ 58,065.56	\$ 60,968.84
Market Specialist	Specialist	\$ 52,666.66	\$ 55,299.99	\$ 58,064.99	\$ 60,968.24	\$ 64,016.66
Office Assistant II - All	Assistant/Clerical	\$ 42,800.66	\$ 44,940.69	\$ 47,187.72	\$ 49,547.11	\$ 52,024.47
Owner Services Specialist	Specialist	\$ 50,159.21	\$ 52,667.17	\$ 55,300.53	\$ 58,065.56	\$ 60,968.84
Program Integrity Specialist	Specialist	\$ 50,159.21	\$ 52,667.17	\$ 55,300.53	\$ 58,065.56	\$ 60,968.84
Property Assistant	Assistant/Clerical	\$ 42,800.66	\$ 44,940.69	\$ 47,187.72	\$ 49,547.11	\$ 52,024.47
Property Specialist I	Specialist	\$ 47,753.96	\$ 50,141.66	\$ 52,648.73	\$ 55,281.17	\$ 58,045.24
Property Specialist II	Specialist	\$ 50,159.21	\$ 52,667.17	\$ 55,300.53	\$ 58,065.56	\$ 60,968.84
Quality Assurance Specialist	Specialist	\$ 47,753.96	\$ 50,141.66	\$ 52,648.73	\$ 55,281.17	\$ 58,045.24
Receptionist	Assistant/Clerical	\$ 42,800.66	\$ 44,940.69	\$ 47,187.72	\$ 49,547.11	\$ 52,024.47
Senior Client Services Specialist	Senior Specialist	\$ 55,299.85	\$ 58,064.84	\$ 60,968.08	\$ 64,016.49	\$ 67,217.31
Senior Housing Quality Inspector	Senior Specialist	\$ 55,299.85	\$ 58,064.84	\$ 60,968.08	\$ 64,016.49	\$ 67,217.31
Senior Housing Specialist	Senior Specialist	\$ 55,299.85	\$ 58,064.84	\$ 60,968.08	\$ 64,016.49	\$ 67,217.31
Senior Leasing Specialist	Senior Specialist	\$ 55,299.85	\$ 58,064.84	\$ 60,968.08	\$ 64,016.49	\$ 67,217.31
Senior Property Specialist	Senior Specialist	\$ 55,299.85	\$ 58,064.84	\$ 60,968.08	\$ 64,016.49	\$ 67,217.31
Wait List Specialist	Specialist	\$ 50,159.21	\$ 52,667.17	\$ 55,300.53	\$ 58,065.56	\$ 60,968.84