

Fresno Housing Authority

2022 Salary Schedule - Revised April 26, 2022

<u>Position Title</u>	<u>Classification</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
Chief Executive Officer	Chief	\$225,000	\$298,000
Chief Real Estate Officer	Chief	\$189,975	\$253,300
Chief Administrative Officer	Chief	\$108,000	\$194,400
Chief Business Officer	Chief	\$108,000	\$194,400
Chief of Housing Choice Programs and Initiatives	Chief	\$108,000	\$194,400
Chief Inclusion and Empowerment Officer	Chief	\$108,000	\$194,400
Chief Financial Officer	Chief	\$108,000	\$194,400
Chief of Staff	Chief	\$108,000	\$194,400
Chief Program Officer	Chief	\$108,000	\$194,400
Chief Operations Officer	Chief	\$108,000	\$194,400
Director of Real Estate Development	Director	\$151,980	\$202,640
Director of Administrative Services	Director	\$86,000	\$150,500
Director of Finance	Director	\$86,000	\$150,500
Director of Housing Choice	Director	\$86,000	\$150,500
Director of Human Resources	Director	\$86,000	\$150,500
Director of Property Management	Director	\$86,000	\$150,500
Director of Public Affairs and Communications	Director	\$86,000	\$150,500
Director of Strategic Initiatives	Director	\$86,000	\$150,500
Assistant Director- Real Estate Development	Assistant Director	\$121,584	\$162,112
Assistant Director- Administrative Services	Assistant Director	\$78,000	\$132,600
Assistant Director- Finance	Assistant Director	\$78,000	\$132,600
Assistant Director- Housing Choice Voucher Program	Assistant Director	\$78,000	\$132,600
Assistant Director- Human Resources	Assistant Director	\$78,000	\$132,600
Assistant Director- Property Management	Assistant Director	\$78,000	\$132,600
Assistant Director- Special Programs	Assistant Director	\$78,000	\$132,600
Assistant Director- Strategic Initiatives	Assistant Director	\$78,000	\$132,600
Controller	Assistant Director	\$78,000	\$132,600
Senior Manager - Real Estate Development	Senior Manager	\$109,426	\$145,901
Senior Manager - Asset Management	Senior Manager	\$109,426	\$145,901
Senior Manager- Finance	Senior Manager	\$72,000	\$119,000
Senior Manager - Housing Choice	Senior Manager	\$72,000	\$119,000
Senior Manager - Housing Programs/Community Engagement	Senior Manager	\$72,000	\$119,000
Senior Manager - Housing Stability and Unhoused	Senior Manager	\$72,000	\$119,000
Senior Manager - Human Resources	Senior Manager	\$72,000	\$119,000
Senior Manager - Information Technology/Systems	Senior Manager	\$72,000	\$119,000
Senior Manager - Property Management	Senior Manager	\$72,000	\$119,000
Senior Manager - Strategic/Neighborhood Initiatives	Senior Manager	\$72,000	\$119,000
Real Estate Development Manager	Manager II	\$88,766	\$131,311
Construction Manager/Owners Representative	Manager II	\$88,766	\$131,311
Construction Operations Manager	Manager II	\$88,766	\$131,311
Development Finance Manager	Manager II	\$88,766	\$131,311
Accounting Manager	Manager II	\$68,000	\$108,800
Communications Manager	Manager II	\$68,000	\$108,800
District Manager	Manager II	\$68,000	\$108,800
Diversity, Equity and Inclusion Manager	Manager II	\$68,000	\$108,800
Executive Operations Manager	Manager II	\$68,000	\$108,800
Finance Manager	Manager II	\$68,000	\$108,800
Housing Programs Manager	Manager II	\$68,000	\$108,800

<u>Position Title</u>	<u>Classification</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
Human Resources Manager	Manager II	\$68,000	\$108,800
Information Technology/Information Systems Manager	Manager II	\$68,000	\$108,800
Asset Manager	Manager I	\$88,635	\$118,180
Area Manager	Manager I	\$58,000	\$92,800
Housing Programs Manager	Manager I	\$58,000	\$92,800
Maintenance Manager	Manager I	\$58,000	\$92,800
Property Operations Manager	Manager I	\$58,000	\$92,800
Quality Assurance Manager	Manager I	\$58,000	\$92,800
Resident Services Manager	Manager I	\$58,000	\$92,800
Strategic Initiatives Manager	Manager I	\$58,000	\$92,800
Senior Construction Project Manager	Senior Analyst	\$79,771	\$106,362
Senior Development Analyst - Special Projects	Senior Analyst	\$79,771	\$106,362
Senior Project Manager	Senior Analyst	\$79,771	\$106,362
Senior Analyst - Asset Management	Senior Analyst	\$79,771	\$106,362
Senior Analyst - Real Estate Development	Senior Analyst	\$79,771	\$106,362
Assistant Manager - Homeless Initiatives	Senior Analyst	\$54,000	\$83,700
Assistant Manager - Housing Choice	Senior Analyst	\$54,000	\$83,700
Assistant Manager - Maintenance	Senior Analyst	\$54,000	\$83,700
Assistant Manager - Resident Services	Senior Analyst	\$54,000	\$83,700
Senior Accountant	Senior Analyst	\$54,000	\$83,700
Senior Analyst - Diversity, Equity and Inclusion	Senior Analyst	\$54,000	\$83,700
Senior Analyst - Housing Programs	Senior Analyst	\$54,000	\$83,700
Senior Analyst - Human Resources	Senior Analyst	\$54,000	\$83,700
Senior Analyst - Quality Assurance	Senior Analyst	\$54,000	\$83,700
Senior Database Administrator	Senior Analyst	\$54,000	\$83,700
Senior Financial Analyst	Senior Analyst	\$54,000	\$83,700
Senior Impact Analyst	Senior Analyst	\$54,000	\$83,700
Senior Policy Analyst	Senior Analyst	\$54,000	\$83,700
Senior Quality Assurance Analyst - HMIS	Senior Analyst	\$54,000	\$83,700
Senior Systems Administrator	Senior Analyst	\$54,000	\$83,700
Asset Management Analyst	Analyst	\$71,794	\$95,726
Construction Project Manager	Analyst	\$71,794	\$95,726
Community Development Analyst	Analyst	\$71,794	\$95,726
Project Manager	Analyst	\$71,794	\$95,726
Community Planning Analyst	Analyst	\$71,794	\$95,726
Accountant	Analyst	\$50,000	\$78,500
Business Operations Analyst	Analyst	\$50,000	\$78,500
Communications Project Manager	Analyst	\$50,000	\$78,500
Database Administrator & Report Writer	Analyst	\$50,000	\$78,500
Diversity, Equity and Inclusion Analyst	Analyst	\$50,000	\$78,500
Financial Analyst	Analyst	\$50,000	\$78,500
Human Resources Analyst	Analyst	\$50,000	\$78,500
Maintenance Supervisor	Analyst	\$50,000	\$78,500
Policy Analyst	Analyst	\$50,000	\$78,500
Program Analyst	Analyst	\$50,000	\$78,500
Project Coordinator HAC	Analyst	\$50,000	\$78,500
Property Manager	Analyst	\$50,000	\$78,500
Property Operations Analyst	Analyst	\$50,000	\$78,500
Quality Assurance Analyst	Analyst	\$50,000	\$78,500
Homeless Management Information Systems (HMIS) Analyst	Analyst	\$50,000	\$78,500
Supervisor - Inspections	Analyst	\$50,000	\$78,500
Supervisor - Intake, Leasing & Case Management	Analyst	\$50,000	\$78,500
Systems Administrator	Analyst	\$50,000	\$78,500

<u>Position Title</u>	<u>Classification</u>	<u>Annual Minimum</u>	<u>Annual Maximum</u>
Training and Development Analyst	Analyst	\$50,000	\$78,500
Assistant Project Manager	Coordinator	\$57,435	\$76,580
Asset Management Coordinator	Coordinator	\$57,435	\$76,580
Community Development Coordinator	Coordinator	\$57,435	\$76,580
Development Services Coordinator	Coordinator	\$57,435	\$76,580
Accounting Coordinator	Coordinator	\$44,000	\$66,500
Administrative Coordinator	Coordinator	\$44,000	\$66,500
Communications Coordinator	Coordinator	\$44,000	\$66,500
Community Coordinator	Coordinator	\$44,000	\$66,500
Fiscal Services Coordinator	Coordinator	\$44,000	\$66,500
Human Resources Coordinator	Coordinator	\$44,000	\$66,500
IT Help Desk Coordinator	Coordinator	\$44,000	\$66,500
Operations Coordinator	Coordinator	\$44,000	\$66,500
Payroll Coordinator	Coordinator	\$44,000	\$66,500
Procurement Coordinator	Coordinator	\$44,000	\$66,500
Quality Assurance Coordinator	Coordinator	\$44,000	\$66,500
Resident Services Coordinator	Coordinator	\$44,000	\$66,500
Training Coordinator	Coordinator	\$44,000	\$66,500
Administrative Assistant - Real Estate Development	Clerical/Assistant	\$45,948	\$61,264
Accounting Assistant	Clerical/Assistant	\$34,000	\$49,000
Administrative Assistant - Executive Office	Clerical/Assistant	\$34,000	\$49,000
Administrative Assistant - Human Resources	Clerical/Assistant	\$34,000	\$49,000
Outreach & Communications Assistant	Clerical/Assistant	\$34,000	\$49,000
Accounting Intern	Intern	\$31,200	\$41,600
Business Operations Intern	Intern	\$31,200	\$41,600
CCRH (California Coalition for Rural Housing) Intern	Intern	\$31,200	\$41,600
Communications/Marketing Intern	Intern	\$31,200	\$41,600
Construction Management Intern	Intern	\$31,200	\$41,600
Finance Intern	Intern	\$31,200	\$41,600
HMIS (Homeless Management Information Systems) Intern	Intern	\$31,200	\$41,600
Human Resources Intern	Intern	\$31,200	\$41,600
Information Technology & Systems Intern	Intern	\$31,200	\$41,600
Property Operations Intern	Intern	\$31,200	\$41,600
Research Data Analysis Intern	Intern	\$31,200	\$41,600
Resident Services Intern	Intern	\$31,200	\$41,600

Represented Salary Schedule 2022

Classification	Represented	Step 1	Step 2	Step 3	Step 4	Step 5
Accounting Specialist	Represented	\$ 46,141.24	\$ 48,448.30	\$ 50,870.72	\$ 53,414.25	\$ 56,084.97
Custodian	Represented	\$ 36,991.00	\$ 38,840.55	\$ 40,782.58	\$ 42,821.71	\$ 44,962.80
Housing Navigator	Represented	\$ 51,377.20	\$ 53,946.06	\$ 56,643.36	\$ 59,475.53	\$ 62,449.31
Housing Quality Inspector	Represented	\$ 48,930.79	\$ 51,377.33	\$ 53,946.20	\$ 56,643.51	\$ 59,475.69
Housing Specialist	Represented	\$ 46,601.21	\$ 48,931.27	\$ 51,377.83	\$ 53,946.73	\$ 56,644.07
HQS Enforcement Specialist	Represented	\$ 51,377.20	\$ 53,946.06	\$ 56,643.36	\$ 59,475.53	\$ 62,449.31
HQS Inspections Scheduler	Represented	\$ 39,764.63	\$ 41,752.86	\$ 43,840.50	\$ 46,032.53	\$ 48,334.16
Leasing Specialist	Represented	\$ 48,930.79	\$ 51,377.33	\$ 53,946.20	\$ 56,643.51	\$ 59,475.69
Maintenance Assistant	Represented	\$ 39,764.63	\$ 41,752.86	\$ 43,840.50	\$ 46,032.53	\$ 48,334.16
Maintenance Lead	Represented	\$ 51,377.20	\$ 53,946.06	\$ 56,643.36	\$ 59,475.53	\$ 62,449.31
Maintenance Specialist	Represented	\$ 51,377.20	\$ 53,946.06	\$ 56,643.36	\$ 59,475.53	\$ 62,449.31
Maintenance Technician	Represented	\$ 46,601.21	\$ 48,931.27	\$ 51,377.83	\$ 53,946.73	\$ 56,644.07
Market Specialist	Represented	\$ 48,930.79	\$ 51,377.33	\$ 53,946.20	\$ 56,643.51	\$ 59,475.69
Office Assistant II- All	Represented	\$ 39,764.63	\$ 41,752.86	\$ 43,840.50	\$ 46,032.53	\$ 48,334.16
Owner Services Specialist	Represented	\$ 46,601.21	\$ 48,931.27	\$ 51,377.83	\$ 53,946.73	\$ 56,644.07
Program Integrity Specialist	Represented	\$ 46,601.21	\$ 48,931.27	\$ 51,377.83	\$ 53,946.73	\$ 56,644.07
Property Assistant	Represented	\$ 39,764.63	\$ 41,752.86	\$ 43,840.50	\$ 46,032.53	\$ 48,334.16
Property Specialist I	Represented	\$ 44,366.57	\$ 46,584.90	\$ 48,914.14	\$ 51,359.85	\$ 53,927.85
Property Specialist II	Represented	\$ 46,601.21	\$ 48,931.27	\$ 51,377.83	\$ 53,946.73	\$ 56,644.07
Quality Assurance Specialist	Represented	\$ 44,366.57	\$ 46,584.90	\$ 48,914.14	\$ 51,359.85	\$ 53,927.85
Receptionist	Represented	\$ 39,764.63	\$ 41,752.86	\$ 43,840.50	\$ 46,032.53	\$ 48,334.16
Senior Housing Quality Inspector	Represented	\$ 51,377.20	\$ 53,946.06	\$ 56,643.36	\$ 59,475.53	\$ 62,449.31
Senior Housing Specialist	Represented	\$ 51,377.20	\$ 53,946.06	\$ 56,643.36	\$ 59,475.53	\$ 62,449.31
Senior Leasing Specialist	Represented	\$ 51,377.20	\$ 53,946.06	\$ 56,643.36	\$ 59,475.53	\$ 62,449.31
Senior Property Specialist	Represented	\$ 51,377.20	\$ 53,946.06	\$ 56,643.36	\$ 59,475.53	\$ 62,449.31
Wait List Specialist	Represented	\$ 46,601.21	\$ 48,931.27	\$ 51,377.83	\$ 53,946.73	\$ 56,644.07